

Leadership, Ethics and Internal Controls

Current headlines are replete with scandals expressive of corruption, dishonesty, greed, arrogance and graft at the highest levels and throughout middle management of American agencies and organizations.

Ethics, understood to be the science of morals in human conduct, must never be separated from the mission statement and philosophy of an enterprise.

Ethical principles render the leaders and the enterprise worthy of confidence, dedication and success. Therefore, ethics must be the bedrock of an organization's leadership. Development of an ethical culture must include:

- **Assessment Of The Current Climate Of An Enterprise**
- **Ethics Policies And Procedures**
- **Cultural Perceptions**
- **Ongoing Ethics Program Monitoring**
- **Ethics Oversight And Review**
- **Ethical Decision-Making Models**
- **Management And Leadership Practices**
- **Rewards For Ethical Behavior**
- **Ethical Issues And Misconduct**
- **Ethics Education And Training**

This training will enhance the leadership talents of various levels of management within law enforcement, corporate or government organizations using the lessons learned from ethical characteristics or lack thereof. It will motivate and animate the leaders within various levels of an enterprise to collaboratively develop internal controls that are understood, respected, reasonable and protective of the enterprise's interests. A renewed sense of purpose, enthusiasm, loyalty and industriousness will take place which will contribute to a high morale, long term accomplishments and the enterprise's success.